

Resolution of 2 July 2021 of the Rector of the University of Girona announcing the Grants for the requalification of the Spanish university system for 2021 to 2023 (REQ2021).

Faced with the situation generated by the International pandemic caused by COVID-19, the European Council, at its meeting on 21 July 2020, agreed on a package of measures aimed at enabling the European Union and its Member States to emerge stronger from this crisis. These measures include the future reinforced Multiannual Financial Framework (MFF) for the period 2021-2027, and the implementation of the European Recovery Instrument “Next Generation EU”.

In Spain, Royal Decree-Law 36/2020, of 30 December, which approves urgent measures for the modernization of the public administration and for the implementation of the Recovery, Transformation and Resilience Plan, constitutes the road map to guide the process of programming, inclusion in the budget, management and execution of the actions to be financed with European funds, especially the actions to be financed with European funds, constitutes the road map to guide the process of programming, inclusion in the budget, management and execution of the actions to be financed with European funds, especially those coming from the European Recovery Instrument.

In this context, an essential element in the process of recovery and reconstruction is the modernization of the Spanish university system, as a key element for the production of knowledge and innovation, as well as for the training of a responsible citizenry and the improvement of their professional skills.

The human capital of public universities is a fundamental asset for achieving the aforementioned objectives. Encouraging the requalification and the national and international mobility of their teaching and research staff will make it possible to increase the quality of the public service they provide and thus guarantee the right to education. The training of young doctors, the promotion of the mobility of its teaching and research staff by maintaining the high level of qualification of civil servant or contract university teaching staff, and the attraction of international talent within Spanish public universities are fundamental objectives for catalyzing the modernization of the Spanish university system and, in short, promoting an improvement in the quality of education in Spain.

Having regard to Royal Decree 289/2021 of 20 April, which regulates the direct award of grants to Spanish public universities for the upgrading of the Spanish university system as part of the package of measures approved by the European Council on 21 July 2020 to boost the convergence, resilience and transformation of the European Union.

Having regard to the fact that the University of Girona (hereinafter UdG) has been allocated €3,717,309, allocated on the basis of the number of people who have obtained the title of doctor in 2017, 2018 and 2019, and the number of full-time equivalent teaching and research staff who will carry out their duties during the academic year 2019/2020.

Having regard to Order UNI/551/2021, of 26 May, which grants the subsidies provided for in Royal Decree 289/2021, of 20 April, which regulates the direct awarding of subsidies to public universities for the requalification of the Spanish university system.

See the Strategic Plan of the UdG “UdG2030: the sum of intelligences”, approved in session 3/2019 of the UdG Senate, on 14 March 2019; in session 2/2019 of the UdG Governing Council, on 21 March 2019; and in session 2/2019 of the Social Council, on 11 April 2019, which includes a strategic line dedicated to "Talent for the sum of intelligence", which incorporates the following objective: "6. 1. To promote policies for attracting and retaining talent that guarantee an influx of professionals who can accredit international excellence and competence in the skills required by the UdG to carry out the strategic plan focused on the sum of intelligences".

Having regard to the agreement of approval of the REQ2021 call for applications by the Delegate Commission for Personnel and the Delegate Commission for Research, Transfer and Doctoral Studies in session 7/2021 dated 29/06/2021.

In view of the foregoing facts and legal grounds, in virtue of Decree 1065/2017, of 22 December (DOGC no. 7525, of 29.12.2017) on the appointment of the Rector of the University of Girona, and in accordance with the provisions of articles 93 and 97 of the Statutes of the University of Girona, approved by Agreement GOV/94/2011, of 7 June, (DOGC no. 5897, of 09.06.2011).

In accordance with the foregoing, the present resolution on the public announcement of places and grants is hereby issued.

I RESOLVE,

1. Objective

The purpose of this resolution is to approve the 2021 call for applications for the awarding of grants, on a competitive basis, for stays for the training of young researchers, the promotion of the mobility of its teaching and research staff to maintain a high level of qualification of civil servant or contract university teaching staff, and the attraction of the international talent.

This call for grants includes the financing of three actions aimed at three different groups of research personnel:

- a) **Modality A. Margarita Salas grants for the training of young doctors**
- b) **Modality B. Grants for the requalification of civil servant or contracted university teaching staff**
- c) **Modality C. María Zambrano grants for the attraction of international talent**

2. Beneficiaries

Beneficiaries may be those who hold the title of Doctor, and on the closing date of the deadline for submission of applications complete the requirements established, for each modality, in point 5 of this resolution.

Persons who meet any of the circumstances established in article 13 of the General Law on Subsidies may not obtain the status of beneficiary.

3. Funding

The funding for this call, in accordance with the provisions of Royal Decree 289/2021, of 20 April, and Order UNI/551/2021, of 26 May, corresponds to the Ministry of Universities and amounts to 3,717,309 euros, divided into three annual instalments of 1,239,103 euros each, for the years 2021, 2022 and 2023.

These funds will be managed from the UdG, expenditure unit 11.01.236 expenditure applications 131.00 for the remuneration of the contract, 160.00 for the employer's contribution and 481.00 for the installation and transfer costs, and for the mobility allowance, for each of the aforementioned financial years.

In the event that in order to be able to grant all the grants requested it is necessary to supplement the funding of the number of grants offered, the UdG may supplement it up to a maximum of €150,000 from the expenditure unit 11.01.201 budget appropriations 131.00, for the remuneration of the employment contract and 160.00 for the employer's contribution, and from here the necessary credit transfers will be made in the event of also receiving a mobility grant from Modality B.

All of the benefits will be subject to personal income tax in accordance with current tax legislation.

4. Number of grants

4.1 The total budget for this call will be distributed among the three modalities, with the commitment to award a minimum of 26 grants, and to allocate a minimum budget of EUR 1,858,654.50 to the Margarita Salas modality for the training of young doctors (Modality A), in accordance with the third clause of Order UNI/551/2021 of 26 May.

This call finances a monthly allowance during the stay, in the form of a contract for Modalities A and C, and in the form of a mobility allowance for Modality B, and a single allowance for travel and accommodation expenses for each beneficiary.

4.2 The budget, and the number of grants allocated to each modality, is initially distributed as follows:

a) Modality A. Margarita Salas grants for the training of young doctors

Minimum of **24 grants** with a budget of €1,858,654.50.

23 of these grants will be distributed by UdG Doctoral Programmes (hereinafter DP) according to the number of theses defended between 2017 and 2019 and promoting international and/or industrial doctorate theses, in accordance with Annex 1.

In the event that there are not enough applications with sufficient scores in a DP, the prioritization will go to the next DP.

1 of these grants will be allocated to people with a justified degree of disability equal to or greater than 33% in accordance with the provisions of Order UNI/551/2021, de 26th May.

This will be the first grant that will be awarded and it will be to the person who fulfils the requirements and has the highest score. If it cannot be awarded due to a lack of applications with sufficient points, it will be added to the 23 grants distributed by DP.

If the grants of this modality cannot be awarded completely, due to a lack of applications with sufficient points, they will be passed on to the complementary call for these grants that will be published in 2022.

b) **Modality B. Grants for the requalification of civil servant or contracted university teaching staff**

Minimum of **2 grants** and a maximum of 5 grants with a maximum budget of €250,000.

1 of these grants will be allocated to people with a justified degree of disability equal to or greater than 33% in accordance with the provisions of Order UNI/551/2021, de 26th May. This will be the first grant to be awarded, and if it cannot be awarded due to a lack of applications meeting the requirements and with sufficient points, it will be added to the other grants of this same modality.

Priority will be given to grant to researchers with temporary contracts.

If the grants or budget for this modality cannot be fully allocated, they will be passed on to the call for the Modality C1.

c) **Modality C. María Zambrano grants for the attraction of international talent**

Minimum of **16 grants** with a budget of €1,680,654.50.

They will be distributed as follows:

- **1 grant** will be allocated to people with a justified degree of disability equal to or greater than 33% in accordance with the provisions of Order UNI/551/2021, de 26th May.

This will be the first award to be granted, and it will go to the person who fulfils the requirements and has the highest score.

If it cannot be awarded due to a lack of applications with sufficient points, it will be awarded to the rest of the Modality C1.

- **Modality C1.** A minimum of **10 grants** will be distributed to the departments of the UdG in accordance with Annex 2, in order to strengthen their R+D+I policy as a basic research unit. The distribution responds to facilitate the departments to cover the deficit of postdoctoral staff working together with the consolidated staff of the department. They are therefore aimed at departments with a need for teaching and research staff, and with difficulties in bridging the generational gap, while at the same time guaranteeing a research framework to attract the postdoctoral researcher who is hired. This strategy must provide the departments with more dynamism in their research capacity.

In the event that a grant cannot be awarded to the corresponding department due to a lack of applications with sufficient points, it will go to the department in the next position.

- **Modality C2.** Up to **5 grants** will be distributed by fields of research:
- a minimum of 3 grants for the Scientific, Technological and Health (STS) fields
 - a minimum of 2 grants for the Humanistic and Social (HS) fields

with the following prioritization (*colored indicates priority*):

Field of research	Number of grants				
	1r	2n	3r	4t	5è
Humanistic and Social					
Scientific, Technological and Health					

The first place of grant will be allocated to persons with disabilities and then the grant will be allocated to Modality C1 and then to Modality C2.

If the grants in this category cannot be awarded in full, due to a lack of applications with sufficient points, they will be passed on to the complementary call for applications for these grants, which will be published in 2022.

4.3 For the total distribution of this funding, the option of publishing a single complementary call for applications is envisaged, which must be resolved at the latest 18 months after the final resolution of this call. The funds that have not been allocated due to a lack of applications or resignations, non-acceptances or revocations, made outside the period established in point 14.2 for coverage with reserves, will be recorded therein.

The periods of 24 months or 10 years established for each modality as requirements must be met by the date on which applications for the **complementary call** for applications start to be submitted.

4.4 For this call, UdG research groups, groupings of up to 2 UdG research groups and SGRs are considered as *Recipient research groups*.

5. Specific conditions of the grants

5.1 Modality A. Ajuts Margarita Salas grants for the training of young doctors

5.1.1 Requirements for beneficiaries. Modality A.

- The grants are aimed at researchers and junior researchers with, at most, two years after obtaining their doctoral degree at the end of the deadline for submission of applications, to carry out training stays at a Spanish public university or research center, or at a foreign public or private university or research center, other than the one where the pre-doctoral training was carried out and the doctorate was obtained.
- If the stay is at a foreign university or research center, or at a Spanish public research center, the second year of the stay must be spent at a Spanish public university of the

candidate's choice. This university may be the same university where the PhD degree was obtained.

c) Candidates must apply for admission to the UdG:

- Candidates who have obtained their doctorate at the UdG.
- Candidates who have obtained a doctorate at a private, Spanish university and wish to carry out the stay at the UdG, or at least the second year of return as established in point b) above.
- Candidates of Spanish nationality who have obtained a doctorate at a foreign university or research center, public or private, and wish to carry out the stay at the UdG, or at least the second year of return established in point b) above.

d) Notwithstanding, the period of two years from the date of obtaining the doctorate degree will be extended when any of the following situations arise, provided that they are accredited at the time of the application:

1st. Birth of a child, or care of a child in cases of adoption or in cases of foster care for the purpose of adoption or permanent fostering, provided that the date of birth or, if applicable, of the judicial or administrative decision has occurred between the date on which the PhD degree was obtained and the date on which the deadline for submitting applications expires. An extension of one year will be applied for each child.

2nd. Temporary incapacity during pregnancy for reasons related to the pregnancy, suspension of the contract due to risk during pregnancy or due to risk during breastfeeding of a child under the age of nine months. An extension equal to the justified period will be applied.

3rd. Temporary incapacity for reasons other than those listed in the previous point for a period of at least three consecutive months. An extension equal to the justified period will be applied.

4th. Leaves of absence to care for a child, to care for a family member, for reasons of gender violence and for reasons of terrorist violence, for a minimum period of three months. An extension equal to the justified period will be applied.

5th. Reduction of the working day for legal guardianship, for the direct care of a family member, or for the care of a minor affected by serious illness, for a minimum period of three months, calculated in full working days. An extension equal to the justified period shall be applied.

6th. Care for people in a situation of dependency, in accordance with the provisions of Law 39/2006, of 14 December, on the Promotion of Personal Autonomy and Care for People in a Situation of Dependency, for a minimum period of three months. An extension equal to the justified period will be applied. These periods will be indicated and duly accredited at the time of submitting the application. The application of more than one of the situations envisaged in this section will be compatible, and different periods may be accumulated, provided that the periods justified do not coincide in the same period of time. The calculation of the extension to be applied will be made by adding the justified period to the total of the full months or, if several periods are

applied, the sum of the justified periods. For these purposes, the justified period for the birth or care of a child will be one for each child, starting from the date of birth or from the judicial or administrative resolution.

7th. An extension of two additional years will be applied to persons with a recognized disability equal to or greater than three-quarters of a percent.

- e) The **duration** of the stay will be **2 years**, in a single, uninterrupted stay, and must be between 1/2/2022 and 31/12/2024. The starting date must be between 1/2/2022 and 30/04/2022.

5.1.2 Amount of the grant. Modality A

The amount of each contribution includes:

- a) The total company costs of the postdoctoral contract, including the employer's social security contribution, for the two-year duration of the grant will vary depending on where the stay takes place:
- In Spain: €67,200 (€33,600 annually)
 - Abroad: €75,600 (€42,000 the first year and €33,600 the second year), taking into account that the second year is the return to a Spanish public university, as established in point 5.1.1.b).
- b) An allocation of €3,500 for relocation and installation expenses. In this amount, the beneficiary may include, as an expense, travel assistance insurance in accordance with point 13.2.

5.1.3 Documentation. Modality A

Candidates must attach the following documents to the application form:

- Curriculum vitae abbreviated* (CVA FECYT model or UdG model).
- Doctor's degree
- Scientific and technical history of the receiving group according to the standard model. If the stay is carried out at the University of Girona, it will be of the *Receiving research group* (according to point 4.4).
- Memorandum justifying the impact of the stay on the progress of the candidate's teaching and research career, according to the standard model. Subsequently, the Office of Research and Technology Transfer (hereinafter OITT) will request the agreement and assessment of the management of the department or research institute and the agreement of the tutor at the UdG. In the event of becoming a beneficiary, she/he will be assigned to the UdG research group, department and/or research institute of the tutor.
- Acceptance of the stay issued by the host center, with the agreement of the person in charge of the group where they will join (or the *Receiving research group*, if applicable), with an indication of the start and end dates.
- Acceptance of the stay issued by the Spanish university where the stay will take place in the second year, in the case of having spent the first year of the stay at a Spanish Public Research Organization, or at a foreign center or university, with the agreement

of the person in charge of the group where the student will join (or the *Receiving research group*, if applicable), indicating the start and end dates.

- g) Identification of the tutor of the UdG.
- h) Full summary of the indicators, according to the standard model.

5.1.4 Conditions. Modality A

- a) The beneficiaries may carry out teaching collaborations up to a maximum of 60 hours per year. If they spend all or part of their stay at the UdG, the department's approval will be required at the time of their stay.
- b) The beneficiaries will be considered visiting researchers at the center of assignment, for the purposes of using the services and facilities.
- c) The grants will be allocated in accordance with the stipulations of point 4.2.a) of this resolution, as follows:
 - If they have done the doctorate at the UdG, to the DP in which they have defended the thesis.
 - If they have not taken the doctoral degree at the UdG, according to the affinity with the DPs of the UdG.
These may be modified automatically if at the time of the application the candidate does not correctly choose the most suitable DP.

5.2 Modality B. Grants for the requalification of civil servant or contracted university teaching staff

5.2.1 Requirements for beneficiaries. Modality B

- a) The grants are aimed at university teaching and research staff at the University of Girona, *tenured university lecturers*, *contracted lecturers* (tenure-track or contract lecturers) and *assistant lecturers*, to carry out training stays at a public or Spanish university or research center, or a public or private university or research center abroad; in any case different from the one where they have a statutory or employment relationship.
- b) Candidates who are in a situation of special service, secondments, leaves of absence or other administrative situations other than that of active service must be in active service with full-time dedication at the time of the start of the stay and for the duration of the benefit of the grant.
- c) Tenured university lecturers and doctoral contract lecturers may **not have more than 10 years of service** in this capacity at the time of the end of the deadline for submission of applications. The situations of special services, commissions of service or leaves of absence, leave for birth and care of minors and for long term illness will be deducted from the time of service.

- d) The **duration** of the stays shall be **1 year** and may be discontinuous, always in the same center, from 1/2/2022 to 31/12/2024. The starting date must be between 1/2/2022 and 30/06/2022.

If you wish to carry out the stay continuously, you may do so in a maximum of 3 stays, each for a minimum period of 3 months. It must be carried out for the full period granted, and only a single amount will be available for transfer and installation costs.

5.2.2 Amount of the grant. Modality B

The amount of each contribution includes:

- a) The economic amount equivalent to 120% of the candidate's full gross salary as teaching and research staff at the UdG.
- b) The calculation takes into account the gross salary at the time of the end of the application period.

Reductions in gross pay for reasons of temporary incapacity, risk during pregnancy, childbirth and childcare leave, adoption or fostering, risk during breastfeeding and force majeure are not taken into account.

It will not be updated as a result of any subsequent acknowledgements or increases while the stay is being enjoyed, except when required by law.

- c) An allocation of €3,500 for relocation and installation expenses. In this amount, the beneficiary may include, as an expense, travel assistance insurance in accordance with point 13.2.

5.2.3 Documentation. Modality B

Candidates must attach the following documents to the application form:

- a) *Curriculum vitae abbreviated* (CVA FECYT model or UdG model).
- b) Scientific and technical history of the receiving group according to the standard model.
- c) Memorandum justifying the impact on teaching, research and knowledge transfer that the stay will have on the candidate and the UdG research group, according to the standard model.
Subsequently, the OITT will request the agreement and assessment of the management of the department and/or research institute.
- d) Document of acceptance of the stay issued by the host university or center, with the agreement of the person in charge of the group where the student will join, indicating the start and end dates.
- e) Full summary of the indicators, according to the standard model

5.2.4 Conditions. Modality B

- a) It will require obtaining a leave of absence while the stay is being carried out.

- b) The duration of the grant may not exceed the end date of the applicant's contractual/administrative relationship with the UdG.
- c) The receiving center may agree with the beneficiary to collaborate with teaching tasks up to a maximum of 60 hours per year.
- d) The beneficiaries will be considered visiting researchers at the host center, for the purposes of using the services and facilities.
- e) The grants will be distributed in accordance with the stipulations of point 4.2.b) of this resolution.

5.3 Modality C. María Zambrano grants for the attraction of international talent

5.3.1 Requirements for beneficiaries. Modality C

- a) The grants are aimed at teaching and research staff, of any nationality, with an accumulated postdoctoral career of **no less than 24 months at the time of the deadline for applications** to Spanish universities or research center, or abroad, other than that of the doctoral thesis, who at the time of the application is carrying out research projects and/or teaching at **foreign** universities, research center or organizations.
- b) The candidate must be resident in the country where the university or research center with which he/she is collaborating is located at the time of application.
- c) The postdoctoral career requirement will be justified by having maintained an accumulative link, with Spanish or foreign universities or research center, of at least two years, with or without a contract. This must be accredited by means of documents issued by the corresponding organizations.
- d) The stay must be at the University of Girona.
- e) The **duration** of the stay will be **2 years**, in a single uninterrupted stay, from 1/2/2022 to 31/12/2024. The starting date must be between 1/2/2022 and 30/04/2022.

5.3.2 Amount of the grant. Modality C

The amount of each contribution includes:

- a) The total cost of the contract, including the employer's social security contribution, for the 2 years, amount to €96,000 (€48,000€ annually).
- b) An allocation of €3,500 for relocation and installation expenses. In this amount, the beneficiary may include, as an expense, travel assistance insurance in accordance with point 13.2.

5.3.3 Documentation. Modality C

Candidates must attach the following documents to the application form:

- a) *Curriculum vitae abbreviated* (CVA FECYT model or UdG model).
- b) Accreditation, with certificates, of the accumulated postdoctoral career of the candidate with an indication of the periods of association with other bodies or institutions, accumulating a minimum of 24 months (other than that of the doctoral thesis).
- c) Scientific and technical history of the *Receiving research group* ((according to point 4.4), according to the standard model.
- d) Memorandum justifying the suitability of the candidate for the research and knowledge transfer needs of the *Receiving research group*, and the expected impact, according to the standard model.

Subsequently, the OITT will request the agreement and assessment of the management of the research department or institute, and the agreement of the tutor at the UdG. In the event of becoming a beneficiary, it will be assigned to the UdG research group and to the department and/or research institute of the tutor.

- e) Acceptance of the stay issued by the *Receiving research group*, indicating the start and end dates.
- f) Accreditation of the research project and/or teaching at universities, research centers or organizations abroad that is being carried out at the time of the application.
- g) Identification of the UdG tutor.
- h) Full summary of the indicators, according to the standard model.
- i) Full summary of the postdoctoral career, according to the standard model.
- j) Doctor's degree

5.3.4 Conditions. Modality C

- a) The beneficiaries, once the stay has begun, may agree with the department the option of carrying out teaching collaborations up to a maximum of 60 hours per year with the authorization of the Department Council. The UdG will incorporate these hours into the organization of its teaching and research staff, without this leading to any reduction in their teaching time.
- b) The training stays will be carried out on a continuous basis.
- c) The beneficiaries will have the same services and facilities as UdG researchers.
- d) The grants will be distributed in accordance with the stipulations of point 4.2.c) of this resolution.

6. Authorizations

6.1 The presentation of the application form implies authorization for the University of Girona to obtain, where legally required, certificates stating that the beneficiaries are up to date with their tax and social security payments, and, where indicated in the application, that they meet the

minimum 33% disability threshold. They will be issued by the State Tax Administration Agency, the General Treasury of the Social Security and the Department of Social Action and Citizenship.

6.2 The application may express opposition to obtaining this information. In the event of opposition, the applicant must provide supporting documentation when requested.

6.3 The validation and registration of the application implies that the applicant is not liable for the enforcement of obligations due to a final decision to reimburse subsidies.

7. Applications

7.1 The deadline for submitting applications through the electronic form found on the UdG website, <https://aserv2.udg.edu/RecercaReq> will begin on **12 July 2021** and end on **1 September 2021**.

7.2 The applicant must choose the modality for which he/she is applying, A, B or C, and he/she must indicate the DP and field of research. In the case of modality C, the same application will give access to modality C1, and if applicable, to modality C2.

The form will check with his/her initial identification data some of the requirements of modalities A and B, specifically:

a) Modality A:

- If the doctorate was completed at the University of Girona
If any error is detected, recercaoitt@udg.edu must be contacted.
If everything is correct, the information that is on record at the UdG is showed, and can be updated if necessary.

If doctorate was completed at a private Spanish university, or the applicant is Spanish and have obtained it at a foreign university or research center, public or private, and wants to make the stay at the UdG, or at least in the second year of the return period established in point 5.1.1.b), all the information requested must be entered on the form.

b) Modality B:

- If the applicant is part of the UdG contracted or tenured staff of the categories allowed to participate in this call for applications
If this requirement is not met, it will not be allowed to continue with the application.
If any error is detected, recercaoitt@udg.edu must be contacted.
If everything is correct, the information that is on record at the UdG is showed, and can be updated if necessary.

7.3 The form must include the documentation established in point 5 of this call for applications, depending on the type of grant being applied for, and the details of the stay to be carried out must also be provided, bearing in mind that the start date must be included, as established in points 5.1.1.e), 5.2.1.d) i 5.3.1.d):

- Between 1/2/2022 and 30/04/2022 for Modality A and Modality C
- Between 1/2/2022 and 30/06/2022 for Modality B

The data to be entered will be:

- a) Start date of the stay
- b) End date of the stay
- c) Destination center and address of destination
- d) Host group
- e) Name and surname/s of the person in charge of the host group
- f) Additionally, for Modality A, in the case of a stay at a foreign university or research center, or at a Spanish public research center, the full details of the Spanish public university where the second year's stay is going to be held must also be provided.

The applicant will also be asked to provide information on other grants applied for in the same Modality at other Spanish universities, regulated by the same Order UNI/551/2021, of 26 May, which grants the subsidies provided for in Royal Decree 289/2021, of 20 April, which regulates the direct award of subsidies to public universities for the requalification of the Spanish university system.

7.4 Applications can be modified until the last day of the application period, but only those changes that are validated and generate a new application will be taken into consideration.

7.5 Only one application can be submitted to the UdG.

7.6 The document generated must be signed by the applicant and submitted within the same deadline for applications through the [UdG electronic registry](#) (if the signature is electronic) or through a UdG registry office (if the signature is manual). It may also be submitted to Spanish diplomatic representations or consular offices abroad in accordance with the provisions of article 16 of Law 39/2015, of 1 October, on common administrative procedure for public administrations.

7.7 Applications that have not been registered on the application form will not be accepted, nor will additional documentation that has not been included on the form at the time of application.

7.8 Once the deadline for the submission of applications has expired, the OITT:

- a) Requests from the directors of the research departments or institutes the conformity and assessment of the supporting memorandums presented by the candidates, and the conformity of the tutors, in accordance with the provisions of points 5.1.3.d), 5.2.3.d) i 5.3.3.d).
- b) Publish the provisional list of accepted and rejected applications on the notice board of the UdG's electronic bulletin board, indicating the reasons for non-admission and any possible objections that may be necessary for admission.

No new merits may be submitted during this period, only clarifications of those submitted during the application period.

Lack of conformity from the directors of the departments or research institutes, or from the tutors indicated in the application form, will be a cause for non-admission.

7.9 Interested parties may submit objections to this provisional list within **10 working days** of its publication. If no objection is made to the application, the application will be considered withdrawn. If no amendment is presented, this list will become definitive.

7.10 Once this period has elapsed, the definitive list of accepted and rejected applications will be published on the UdG's electronic bulletin board.

8. Evaluation

8.1 The selection process of candidates will be carried out by an Assessment Committee.

A minimum of 2 committees will be set up depending on the number of applications received in each area, and will include:

- A minimum of 3 technical members for the Humanistic and Social area, or 3 technical members for the Scientific-Technological and Health area.
- The Vice-Rector for Personnel
- The Vice-Rector for Research and Knowledge Transfer.

In all cases, the Head of the Research and Technology Transfer Office, or the person delegated by him/her, will act as secretary, with the right to see and not vote.

A resolution appointing the Assessment Committee will be published, which will include the names and surnames of the researcher members.

8.2 The composition shall:

- Tend to comply with parity between men and women.
- Be made up of a minimum of three researchers or teachers of recognized prestige.
- Be made up mainly of members from outside the University of Girona.

8.3 The assessment committees may be equipped with expert assessors from the different fields, following the requirements established in point 8.2, which will guide the decision making of the assessment committee.

8.4 A declaration of absence of conflict of interest will be required from the members of the appraisal committee and the expert appraisers.

8.5 It will ensure compliance with the principle of equal opportunities between the sexes in the selection process, in accordance with the provisions of Organic Law 3/2007, of 22 March, for the effective equality of men and women, promoting balanced representation between men and women.

8.6 The assessment will be carried out in a single phase in which the candidate will be assessed and the corresponding report-proposal will be issued.

8.7 The applications will be graded with a score between 0 and 100 points, with the following evaluation criteria:

- CVA of the candidate: up to 50 points.
- Scientific and technical record of the recipient group: up to 30 points.
- Memorandum: up to 20 points.

8.8 The Assessment Committee will assess the merits of the applicants, taking into account only the merits submitted within the deadline for submission of applications and reviews, and will only consider the merits for which all the requested information has been provided in order to be taken into account in the assessment process.

8.9 The department or research institute to which each application is assigned will evaluate the supporting memorandum of each candidate in accordance with the provisions of point 7.8.a) so that the Assessment Committee can take it into account, if it sees fit.

8.10 The minimum score required to pass the evaluation will be 80 points, but if the number of applications with a score equal to or higher than 80 is higher than the number of grants provided, the minimum score required for the application to be proposed for funding will be increased. The rest will constitute, in the same order, a reserve list.

If the same *Receiving research group* receives more than one Modality C2 application, the score received in the scientific record will be multiplied by 0.8 for the second most highly rated candidate and by 0.6 for the following candidates.

8.11 Once the proposal for the awarding of the grants is available, the provisional evaluation list will be published on the UdG's electronic bulletin board and a period of **10 working days** will be opened for the candidates to present any objections.

8.12 The Delegate Committee for Research, Transfer and Doctoral Studies, on the basis of the assessment carried out and the rejections received, will draw up a proposal for a resolution that will contain a proposal for funding and a list of reserves. The proposal will be submitted to the Rector of the UdG.

8.13 The Delegate Committee for Research, Transfer and Doctoral Studies will resolve any doubts and queries regarding the interpretation and application of this call for applications.

9. Resolution of the call for proposals

9.1 The procedure for awarding these grants is competitive.

9.2 The Rector of the University of Girona will resolve the call for applications, in view of the proposal presented by the Delegate Commission for Research, Transfer and Doctoral Studies, before 1 December 2021.

9.3 Once this period has elapsed without an express resolution, the requested grant will be considered rejected due to administrative silence in accordance with article 25.1 of Law 39/2015, of 1 October, on the Common Administrative Procedure of Public Administrations.

9.4 The decision will be made public and notified to interested parties through the UdG's electronic bulletin board and the National Grants Database.

9.5 The resolution will include the list of beneficiaries, with the amounts of the grants awarded, as well as the list of candidates in reserve in the event of waivers, non-acceptance or revocation as established in point 14.2 of this call for applications.

9.6 All stays must be for a minimum of one or two years, depending on the modality, and fractions of these stays are not allowed. Only Modality B will be allowed to be carried out in its entirety, but on a discontinuous basis in accordance with the provisions of point 5.2.1.d) of this resolution.

10. Acceptance of the grant

10.1 Within a maximum of **10 working days** from the publication of the Rector's decision to award the grants on the UdG's website, the beneficiaries of the grants must sign a document of acceptance in which the obligations are set out, and must provide the necessary documentation that will be required, depending on each modality, in order to proceed with the contracting or formalization of the mobility grant.

10.2 If a candidate does not sign the acceptance of the grant within the specified period, he/she will be considered to have withdrawn and the grant will be allocated in accordance with the list of reserves for each modality.

10.3 Candidates who are on leave of absence for the birth and care of a minor, leave due to temporary incapacity or other situations that entail the suspension of the contract at the time of the application, must have their contract in force and full time dedication at the time of the start of the stay and for the duration of the benefit of the assistance.

11. Obligations of the beneficiaries

The obligations of the beneficiaries of the grants are as follows:

11.1 For beneficiaries of a PDI requalification grant (Modality B), to join the center of assignment between 1 February and 30 June 2022.

11.2 For the beneficiaries of a Margarita Salas or María Zambrano grant (Modalities A or C), to join the center of assignment between 1 February and 30 April 2022.

11.3 In order to join at a later date, an application for extension of the starting date must be submitted to the OITT, in accordance with the provisions of point 12.1, and the corresponding authorization must be received. Failure to comply with this obligation will entail the loss of the grant and the allocation of the same in accordance with the list of reserves for each modality.

11.4 The beneficiaries, once incorporated, must apply to the researchers responsible for the receiving groups, complete and sign the certificate accrediting their incorporation. This document must be sent to the OITT within a maximum of 15 calendar days from the date of incorporation. Failure to comply with this obligation will entail the loss of the grant and the allocation of the same in accordance with the list of reserves of each modality.

11.5 A scientific report of the activities carried out must be presented:

- In the 12th month of the stay, if the stay is of 2 years. Failure to comply with this obligation will entail the loss of the grant and the allocation of the same in accordance with the list of reserves for each modality.
- One month after the end of the stay, in all the modalities, in accordance with point 20.3.
- In case of cancellation, in reference to the activities carried out up to that moment.

11.6 Carry out the activity in accordance with the rules established in this call for applications and in accordance with those that may be established by the Programme Management Organization or the centers of assignment to supervise and evaluate the development of the work. In accordance with point 20.6. a document justifying the stay issued by the host center must be provided at the end of the stay.

11.7 Request authorization from the OITT for any modification that affects the period of study, or from the researcher responsible for the receiving group, in accordance with the terms set out in point 12 of this call. Neither the department nor the receiving center can be modified.

11.8 Carry out the stay uninterruptedly (Modalities A and C), or in a maximum of 3 periods of at least 3 months each (Modality B). Any absence must be requested to the Human Resources Service of the UdG and must be authorized in accordance with the terms established in point 15.

11.9 To fill in and send to the OITT, in the standard forms and terms established, all the documents accrediting the incorporation and justifying the stay, as well as any other document related to the stay that may be required of them.

The beneficiary is responsible for the accuracy of all the documents provided, as well as for keeping the originals in his/her possession.

11.10 To complete the entire period of the stay in order to achieve the objective of the grant with full-time dedication, respecting at all times the rules of the center of assignment.

11.11 Communicate to the OITT the waiver of the grant, in accordance with point 4, or the withdrawal of the grant, in accordance with point 15.3, in the event that, once incorporated into the receiving center, he/she is obliged to abandon his/her research work there.

11.12 To publish or disseminate the results of the activities carried out under this call, when available, with express reference to the affiliation to the University of Girona, and to the funding of the Ministry of Universities and the "European Union - Next GenerationEU" with the inclusion of the 3 corresponding logos.

11.13 To submit to the actions of verification and financial control that may be carried out by the competent bodies, both national and EU, and to provide all the information that may be required in the exercise of the aforementioned actions.

11.14 To comply with the requirements set out in Article 13 of the General Law on Subsidies, and with the obligations established in Article 14 of the aforementioned Law for recipients of grants and subsidies, and the specific instructions of the Ministry of Universities.

12. Modifications of the conditions of the granted stays

The modifications that can be requested, duly justified, are those that affect the starting day of the stay, or the researcher responsible for the support of the host group, provided that the group does not change. Modifications must be authorized by the OITT.

12.1 Modification of the starting date.

- a) It is possible to apply for a modification of the start and end dates for reasons derived from obtaining a visa or other duly justified reasons in accordance with point 15. The application must be accompanied by the documentation that justifies and accredits the circumstances that justify it, and must have the approval of the receiving center, which must be accredited.
- b) The modification of the starting date shall not entail an increase in expenditure and the new period of stay may not end later than 31 December 2024. The resolution authorizing the modification will be subject to the approval of the corresponding administrative procedures.
- c) The application for modification of the date of incorporation may not entail, in any case, a reduction in the period of stay granted.
- d) The deadline for submitting the application for extension of the start date to the OITT shall be, at the latest, **31 March 2022**. At the end of this period, a modification of the start date may only be requested for an exceptional reason such as the allocation of reserve places due to resignations or revocations when the planned start date has already passed.

12.2 Change of researcher responsible for the receiving group

- a) Applications may only be made to change the researcher responsible for the receiving group for reasons unrelated to the beneficiary. The new responsible researcher must appear, in any case, as a member of the receiving group in the application submitted by the beneficiary to participate in this call.
- b) In general terms, this change can only be motivated by the absence or leave of the researcher responsible for the receiving group and/or center that coincides with the dates of the stay granted or authorized.
- c) The beneficiary is obliged to apply for the change of responsible researcher prior to joining the receiving center, as the corresponding authorization must be obtained before the stay is carried out. The application, duly motivated and with accredited reasons, must have the agreement of both the researcher who has assumed responsibility for the stay at the receiving center and the member of the group who accepts to be the new responsible researcher.
- d) The modification of the person in charge, without prior authorization, may entail a non-compliance that renders the grant awarded ineffective.

13. Formalization of the contract or the mobility allowance

13.1 Contracts under modalities A and C will have the same duration as the stays, in accordance with the concession resolution.

13.2 Depending on the country where the stay takes place, the beneficiaries of any type of grant must have health and accident insurance, which will complement that of the Spanish Social

Security system. They must also have travel assistance. But the one that the receiving center may require will always prevail.

Both can be charged to the grant for travel and installation expenses as eligible expenses.

It will be the responsibility of the beneficiary to have these assurances.

13.3 In the event that any modification of the dates is accepted, in accordance with point 12.1 above, a resolution will have to be published containing the modifications and the corresponding annex to the contracts will have to be made, in the case of contracts.

13.4 In any case, the duration of the stays, and of the contracts and of the mobility grants paid by the Ministry of Universities, will be for full years and may not exceed, in any case, 31/12/2024.

14. Resignations and revocations

14.1 In the event that the researcher who is the beneficiary of a grant renounces this contract or mobility grant, he/she must present justification for the period of time spent, in accordance with what is specified in points 20.4 and 20.6.

14.2 The grants awarded that are not accepted by the beneficiaries, have been waived, have not been incorporated on the scheduled date or are revoked until 31/03/2022, in accordance with the provisions established for each modality in points 11.1 and 11.2, will remain vacant and will be awarded in accordance with the provisions established in point 4.2. In this case, the date of the start of the stay may be modified and will require the approval of the receiving center.

14.3 As established in point 4.3, at the latest 18 months after the award decision of this call, a single complementary call for applications may be published to distribute the funds remaining from this first call.

15. Absences and interruptions

15.1 Absences

In the event that it is necessary to travel to another center while the stay is being carried out, due to the activity being carried out, an absence from the receiving center may be requested from the Human Resources Service, maintaining the economic-administrative effects of the grant.

- a) Beneficiaries who have to travel to another center for reasons directly related to the project in which they are participating can only do so after applying for an absence, which must be authorized. No other grant may be received to finance expenses during the period of absence, except in the case of travel and accommodation. Otherwise, it will be treated as a temporary interruption of the stay.

- b) The request for absence from the receiving center must indicate the reason for the absence and must justify the need for it while the stay is being carried out. It shall require the approval of the person in charge of the host group.
- c) Once the absence is over, the beneficiary must submit a report on the activity carried out during the stay to the OITT, in the standard form, and must return to the receiving center.

Any other absence can only be made by requesting the temporary interruption of the stay. Otherwise, the stay at the center cannot be made compatible with the activity for which the absence was requested.

15.2 Temporary interruptions of stays.

The following cases will require a prior application for temporary interruption of the stay, which must be authorized by the Human Resources Service:

- a) For beneficiaries who need to be absent from the receiving center, either for personal or professional reasons, such as thesis defense, participation in tribunals or commissions, travel for other research projects in which they are principal investigator, or with which they are linked, or any other reason not directly related to the fulfilment of the foreseen objectives.
- b) In the case of situations of temporary incapacity, risk during pregnancy, leave for the birth and care of a minor, adoption or fostering, and risk during breastfeeding.
- c) Interruptions caused by the health emergency provoked by the COVID-19, which will be considered a force majeure.

Once the interruption has ended, the beneficiary must send the OITT, on a standard form, a certificate accrediting the date of return to the receiving center.

It will be possible to request the recovery of the interrupted period from the date of the end of the stay granted. The extension of the end date of the stay may not exceed 31 December 2024 and may not exceed 30% of the total period of the stay. This last paragraph will not be applicable in the cases established in points b) and c) above.

15.3 Leaves

- a) A leave of absence is considered to be when the beneficiary, once incorporated into the receiving center, is obliged to conclude the stay before the last date granted.
- b) The grant will have no economic-administrative effects from the day on which the person leaves the center.
- c) It will not be considered leave when the end of the stay takes place during the last month of the period granted, and only the amount corresponding to the days of stay will be paid in this month.

16. Extensions

In the event that the total amount financed by the Ministry of Universities for these grants, granted in this or the subsequent complementary call for applications, has not been used up by the end date of the favourably resolved stays, the Delegate Commission for Research, Transfer and Doctoral Studies may decide to give the option to the beneficiaries who have just received it, to apply for an extension of their stay for one more year, if eligible, provided that the minimum number of grants established in the Order UNI/551/2021, of 26th May, have already been awarded.

They will be prioritized according to the score received in the initial assessment in each case.

The resolution of these extensions, with the modification of the original grants, will be published before 31/12/2023.

17. Resolution of the grant

Total or partial non-compliance with the requirements or obligations established in this call for applications and other applicable regulations, as well as the conditions, if any, that appear in the award decision, the concealment or falsification of data, will lead to the termination of the contract or mobility grant.

The employment contract or mobility grant that is the object of this call for applications will be terminated on expiry of the time allowed or at the end of the stay that supports it. It may also be terminated 12 months after the start of its validity, for two-year grants, in the event of not obtaining a favourable evaluation of the supporting memorandum.

The beneficiaries of the grant covered by this call for proposals will be subject to the system of infringements and penalties as set out in Title IV of Law 38/2003 of 17 November 2003 on General Subsidies (Articles 52-69).

18. Incompatibilities of the grant

The enjoyment of these grants is incompatible with any other subsidy for the same concept. These grants will be compatible with work carried out in accordance with article 83 of Law 6/2001, of 21 December, on universities, provided that this work is directly related to the line of research in which the beneficiary's work plan is included.

The beneficiaries must notify the OITT of any additional grant, subsidy or income that finances the subsidized activity.

In any case, the contracted staff benefiting from these grants will be subject to the incompatibility regime applicable to the contracted teaching and research staff of the University of Girona.

19. Payment

19.1 If it is possible, payment of transfer expenses shall be made in two parts:

- 80% prior to the start of the stay.
- The remaining 20% once the certificate of incorporation issued by the receiving center is received, in accordance with point 11.4.

19.2 Payment of both contracts and mobility grants shall be made on a monthly basis, as established by the University of Girona for its teaching and research staff.

20. Monitoring and justification

20.1 The University of Girona will justify to the Ministry of Universities the concession of the grants until 31/12/2023, during the first quarter of 2024, by means of a justification account, according to point 9.2 of the Order UNI/551/2021, of 26 May

20.2 The justification of the stays carried out until 31/12/2024 will be carried out by the UdG during the first quarter of 2025, according to point 9.3 of the Order UNI/551/2021, of 26 May

20.3 The beneficiaries must present the justification of their stay, in accordance with the standard forms, within one month of the end of the stay, providing:

- a) A report from the person responsible for the receiving group certifying the report on the activities that have been carried out at the center, and the periods during which they have been carried out, in accordance with the provisions of point 20.6.
- b) A scientific memorandum from the beneficiary indicating the activities carried out and the results obtained (minimum 5 pages and maximum 10 pages), in accordance with the provisions of point 11.5 or 11.6.
- c) Additionally, the University of Girona may request from the beneficiaries any other supporting documentation related to these grants.

20.4 If the beneficiary renounces before the end of the grant, he/she must present a justification of the activities carried out in accordance with the standard model established in point 11.5.

20.5 The Delegate Commission for Research, Transfer and Doctoral Studies may, ex officio, initiate other monitoring and control actions derived from the documentation contained in the dossier, or from any other additional information.

20.6 The investments that the Ministry of Universities will make to implement component 21.I4 of the Plan for Recovery, Transformation and Resilience, "Training and capacity building of teaching and research staff", will be monitored by means of accrediting documentation issued by the host university or research center that justifies the dates of the stay and the report on the activities carried out by the beneficiary. Monitoring through the information and control systems of the General Intervention of the State Administration.

21. Regulations

In all matters not expressly provided for in this call for applications, the precepts of Law 38/2003, of 17 November, on general subsidies, Law 26/2010, of 3 August, on the legal rules of procedure of the public administrations of Catalonia, Law 39/2015, of 1 October, on the common administrative procedure of public administrations, and Order UNI/551/2021, of 26 May, which grants the subsidies provided for in Royal Decree 289/2021, of 20 April, which regulates the direct awarding of subsidies to public universities for the requalification of the Spanish university system, will be applicable in addition to the provisions of this call for applications.

The Recommendation of the European Commission (2005/251/CE9 of 11/03/2005 (OJEU L75 of 22/03/2002) on the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers will be applied.

22. Publicity and notifications

To order the publication of this resolution, and of any subsequent award resolutions due to waivers or revocations, on the notice board of the University of Girona's electronic office <https://seu.udg.edu/serveis-dinformacio/tauler-danuncis-electronic> and on the National Grants Database

Once the publicity referred to in the previous section has been carried out, the interested parties will be considered to have been notified, in accordance with the provisions of article 40 of Law 39/2015, of 1 October, on the common administrative procedure for public administrations.

For the purposes of this call for applications, including the resolution of appeals in administrative proceedings, the month of August is considered inactive, as are the periods of closure of the University of Girona, where applicable declared by instruction of the Management.

The Rector,

Joaquim Salvi Mas

Against this decision, which completes the administrative process, and independent of its immediate execution, individuals may file an appeal to the rector of the University of Girona within one month from the day following the notification, in agreement with Articles 123 and 124 of Law 39/2015, of 1 October, of common administrative procedures of public administrations. They may also file an administrative appeal with the administrative courts of Girona, within two months from the day following the notification, in accordance with the provisions of Articles 8.3, 14.1 and 46.1 of Law 29/1998, of 13 July, regulating contentious administrative jurisdiction.

Equally, individuals may file any other appeal that they consider appropriate in defence of their interests.

Annex 1. Prioritization Modality A

		PRIORITIZATION																	
DOCTORAL PROGRAMME		23 grants	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40
1	Technology	6	█						█		█							█	
2	Water Science and Technology	3			█							█							
3	Humanities, Heritage and Cultural Studies	3					█						█						
4	Molecular Biology, Biomedicine and Health	3						█						█					
5	Law, Economics and Business (Joint)	2	█												█				
6	Chemistry	2															█		
7	Education	1				█													
8	Tourism (Joint)	1								█									
9	Psychology, Health and Quality of Life	1															█		
10	Environment	1																	█
11	Educational Psychology (Joint)	0																	
12	Arts and Education (Joint)	0																	
TOTAL		23																	

Annex 2. Prioritization Modality C1

DEPARTMENT	10 grants	PRIORITIZATION																						
		11	12	13	14	15	16	17	18	19	20	21	22	23	24									
Medical Sciences	1									1														
Public Law	1																							
Chemical Engineering Agriculture and Agricultural Tech.	1																							
Philology and Communication	1																							
Specific Didactics	1																							
Organization, Business Management and Product Design	1																							
Business	1																							
Computer Science, Applied Mathematics and Statistics	1																							
History and History of Art	1																							
Mechanical and Industrial Construction Engineering	1																							
Privat Law	0	1																						
Economics	0		1																					
Nursing	0			1																				
Physics	0				1																			
Construction Architecture and Engineering	0					1																		
Computer Architecture and Technology	0						1																	
Biology	0							1																
Electrical, Electronic and Automatic Engineering	0								1															
Philosophy	0																							
Phycology	0																							
Teaching	0																							
Environmental Sciences	0																							
Chemistry	0																							
Geology	0																							
TOTAL	10																							