



## EVALUATION CRITERIA

### Details of the position/s:

**Reference:** 002/2025\_SH\_AG. UdG-AG-251-004

**Category:** Associate Professor (Professor Agregat)

### General evaluation criteria

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The general assessment criteria that can be assessed for incorporation into the SHP are those set out in the seventh clause of the agreement between the administration of the Generalitat de Catalunya, through the Department of Research and Universities, and the public universities of Catalonia for the development of the Serra Húnter Plan for contracted teaching staff for the years 2024-2027 and its characteristics are specified and are also indicated in the general terms and conditions of the call.

These general evaluation criteria are the significance and impact of scientific and technical publications and competitive research projects achieved; the quality and recognition of the teaching carried out; knowledge transfer activities, intellectual property rights and registered patents; leadership capacity; mobility and international visibility, and other outstanding academic and professional achievements of the candidate.

The general assessment criteria must include merits in research and knowledge transfer and merits in teaching. The committee must also assess whether the candidates meet the internationalisation criterion.

<b>Research merits</b> (includes research and knowledge transfer)	50 points
A. Quality and dissemination of the results of the research activity	15 points
A.1. Indexed scientific publications	
A.2. Other scientific publications	
A.3. Books and book chapters	
A.4. Professional artistic creations	
B. Stays in research centres	2.5 points
C. Participation in research projects or research contracts	15 points
D. Quality of the transfer of results	10 points
D.1. Patents and products with intellectual property registration	
D.2. Knowledge transfer to the productive sector	
D.3. Scientific dissemination activities	
E. Outstanding participation in congresses	5 points
F. Conferences and seminars given in research centres of international prestige	2.5 points

<b>Teaching merits</b>	35 points
G. Teaching dedication	15 points
G.1. University teaching (first and second cycles, undergraduate or postgraduate)	
G.2. Supervision of doctoral theses	
G.3. Supervision of supervised work	
H. Quality of teaching activity	15 points
H.1. Positive evaluations of their activity	
H.2. Original teaching material and teaching publications	
H.3. Teaching innovation projects	
I. Quality of teacher training	5 points
I.1. University teaching training.	
I.2. Participation as a speaker in conferences aimed at university teacher training	
I.3. Participation as an assistant in conferences aimed at university teacher training	
<b>Internationalization of the candidate</b>	10 points
J. Pre-doctoral stays.	3 points
K. Post-doctoral stays	3 points
L. Contracts with foreign institutions.	3 points
M. Doctoral thesis.	1 point
<b>Other aspects</b>	5 points
N. Prizes	
O. University management positions held	
P. Other merits	

### **Evaluation criteria for the second phase regarding how the seminar and the planned activity to be carried out will be valued**

In the second phase, candidates will make a brief personal presentation followed by a seminar on the topic they consider appropriate. The committee will then ask the candidates any questions it deems appropriate, both on the merits provided in their curriculum vitae and on the seminar given, or on any other aspect related to the contract offered and the planned activity that will be carried out.

In particular, the selection committee will take into account the following criteria to evaluate this stage:

- Academic profile of the candidate, taking into account that his/her CV has already been evaluated. The selection committee would be interested in a more qualitative approach to their abilities related to the position profile.
- Teaching and research objectives for the next 5 years, taking into account the characteristics of the position.
- The quality of the seminar given by the candidate: relation to the position profile, structure, clarity, teaching resources, communication skills, time management.

DOCUMENT NO. 2: ASSESSMENT CRITERIA

*The Government Agreement also stipulates that the selection committees, at the time of being constituted, must make public the specific criteria for assessing candidates, for this reason a copy of this sheet must be sent to the Human Resources Service so that it can be made public at the following web address: <https://seu.udg.edu/serveis-dinformacio/tauler-danuncis-electronic>*

Girona, January 16, 2026

PRESIDENT

SECRETARY

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FIRST MEMBER

SECOND MEMBER

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