



FIRST PHASE: JOINT COMMISSION REPORT AND PRIORITISED LIST OF CANDIDATES WHO HAVE PASSED THE FIRST PHASE

Details of the position(s):

Reference: UdG-LE-251-001

Category: Tenure-Eligible Lecturer

A joint report of the first phase of the selection process is then prepared. Each member of the Commission assigned different scores to each candidate following the evaluation previously approved and published by the selection Commission (Document nº2). The general evaluation criteria were those set out in the seventh clause of the agreement between the administration of the Generalitat de Catalunya, through the Department of Research and Universities, and the public universities of Catalonia for the development of the Serra Hùnter Plan for recruiting teaching staff for the years 2024-2027 and its characteristics are specified and are also indicated in the general terms and conditions of the call. Evaluation criteria include the significance and impact of scientific and technical publications and competitive research projects achieved; the quality and recognition of the teaching carried out; knowledge transfer activities, intellectual property rights and registered patents; leadership capacity; mobility and international visibility, and other outstanding academic and professional achievements of the candidate.

The Selection Committee chaired by Prof. Francesc Borrull, in the presence of all the members of the selection commission agreed to assign to each candidate the scores indicated in the following table.

	Research	Teaching	Internacion.	Others	TOTAL
N. Arisnabarreta	20.08	16	15	4	55.1
T.S.T. Balamurugan	25.4	7	15	3	50.4
L. Marques Yabuki	18.5	9	12.1	3.2	42.8
J. Radovic	34	14.2	15	6.4	69.6
D. Regiart	32	20.7	15	6	73.7
L. Torrent	27.5	17.05	14	5.65	64.2

The scores were assigned after averaging the individual scores of each member of this Committee. These scores were based on the reports of each member of this Committee and the general evaluation. The reports were prepared taking into account the documents submitted by each candidate and the scoring scale and agreed at the constitutive meeting of this Committee. The members of the selection Committee also agreed to establish **60 points** as the cut off for passing to the second phase of the selection process. It is important to note that the position on offer has a strong teaching component and so we are looking for a candidate who has a good balance of experience in both research and teaching.

After considering the scores of each candidate and the academic career developed so far by each of them, the Committee agreed on the three candidates who have passed the first phase (J. Radovic, D. Regiart, and L. Torrent). The Committee wishes to highlight the scientific value of the other three candidates but considers that these candidates are still at an initial academic stage which is not sufficient for them to move on to the second phase of the selection procedure.

According to the provisions of clause seven of the Serra Húnter Plan 2024-2027: "The shortlist that concludes the first phase may only be used when the number of candidates presented is too large to be examined in person in a reasonable time. Therefore, it should only be used when there are more than four candidates and there should be no less than two candidates per contract offered, except when the committee justifies unanimously in a completely reasoned way, and with detailed arguments, and specifying candidate by candidate the reasons that motivate this exclusion.

List of candidates who have passed the first phase:

	PUNCTUATION
1. Mr. Daniel REGIART	73.7
2. Mr. Jagos RADOVIC	69.6
3. Mrs. Laura TORRENT	64.2

List of candidates who have not passed the first phase:

	PUNCTUATION
1. Mr. Nicolas ARISNABARRETA	55.1
2. Mr. T.S.T. BALUMURUGAN	50.4
3. Mrs. Lauren MARQUES YABUKI	42.8

☐ The Commission considers that no candidate has the appropriate merits to pass the first phase, therefore it is proposed to the rector not to provide the call and leave the contract vacant.

Girona, December 10th, 2025

PRESIDENT

SECRETARY

FIRST MEMBER

SECOND MEMBER

THIRD MEMBER



(The secretary of the committee must notify the university's management unit, the Human Resources Service, Teaching and Research Staff Section, of the completion of the first phase. The Human Resources Service, Teaching and Research Staff Section publishes the list of people who have passed the first phase on the university's website)