



EVALUATION CRITERIA

Details of the position/s:

Reference: UdG-LE-251-001

Category: Tenure-Eligible Lecturer

General evaluation criteria

The general assessment criteria that can be assessed for incorporation into the SHP are those set out in the seventh clause of the agreement between the administration of the Generalitat de Catalunya, through the Department of Research and Universities, and the public universities of Catalonia for the development of the Serra Húnter Plan for recruiting teaching staff for the years 2024-2027 and its characteristics are specified and are also indicated in the general terms and conditions of the call.

These general evaluation criteria are the significance and impact of scientific and technical publications and competitive research projects achieved; the quality and recognition of the teaching carried out; knowledge transfer activities, intellectual property rights and registered patents; leadership capacity; mobility and international visibility, and other outstanding academic and professional achievements of the candidate.

The general assessment criteria must include merits in research and knowledge transfer and merits in teaching. The committee must also assess whether the candidates meet the internationalisation criterion.

Research merits (includes research and knowledge transfer)	40
A. Quality and dissemination of the results of the research activity	25
A.1. Indexed scientific publications	
A.2. Other scientific publications	
A.3. Books and book chapters	
A.4. Outstanding participation in congresses	
B. Stays in research centres	
C. Participation in research projects or research contracts	10
D. Quality of the transfer of results	5
D.1. Patents and products with intellectual property registration	
D.2. Knowledge transfer to the productive sector	
D.3. Scientific dissemination activities including conferences and seminars given in research centres of international prestige.	
Teaching merits	35
G. Teaching dedication	
G.1. University teaching (first and second cycles, undergraduate or postgraduate)	20
G.2. Supervision of doctoral theses	
G.3. Supervision of guided work	
H. Quality of teaching activity	10
H.1. Positive evaluations of their activity	
H.2. Original teaching material and teaching publications	
H.3. Teaching innovation projects	
I. Quality of teacher training	5
I.1. University teaching training.	
I.2. Participation as a speaker in conferences aimed at university teacher training.	
I.3. Participation as an assistant in conferences aimed at university teacher training.	
Internationalization of the candidate	15
J. Pre-doctoral stays.	
K. Post-doctoral stays	
L. Contracts with foreign institutions.	

M. Doctoral thesis.

Other aspects

10

- N. Prizes
- O. University management positions held
- P. Other professional activities
- Q. Outreach
- R. Other merits

Evaluation criteria for the second phase regarding how the seminar and the planned activity to be carried out will be valued.

In the second phase, candidates will make a brief personal presentation followed by a seminar on the topic they consider appropriate. The committee will then ask the candidates any questions it deems appropriate, both on the merits provided in their curriculum vitae and on the seminar given, or on any other aspect related to the contract offered and the planned activity that will be carried out.

- **Content of the presentation: Clarity of Purpose, Depth of Understanding, and Relevance of Content**
- **Structure and Organization: Logical Flow, Time Management, and Summary/Conclusion:** Main findings are clearly summarized, and implications are discussed.
- **Visual and Oral Communication: Slide Design:** Slides are visually appealing, clear, and not overloaded with text. Effective use of graphs, charts, images, and/or videos to support understanding, **Clarity of Speech and Confidence:** The candidate appears confident and well-prepared.
- **Interaction and Questions: Response to Questions:** The candidate answers questions accurately and thoughtfully showing a deep understanding of the subject.

The Government Agreement also stipulates that the selection committees, at the time of being constituted, must make public the specific criteria for assessing candidates, for this reason a copy of this sheet must be sent to the Human Resources Service so that it can be made public at the following web address: <https://seu.udg.edu/serveis-dinformacio/tauler-danuncis-electronic>

Girona, 10 ____ de/d' ____ November de 2025 ____

PRESIDENT

SECRETARY

FIRST MEMBER

SECOND MEMBER

THIRD MEMBER

